

Single Employee Example

Employee Premium Calculations for Single Employee Coverage:

Consolidated Plan: Calculations for Single Employee			
	1.0 FTE	0.75 FTE	0.5 FTE
Full time EE state allocation	\$768.00	\$768.00	\$768.00
Allocation from state based on FTE	\$768.00	\$576.00	\$384.00
Premium for Premera Plan 2	\$683.35	\$683.35	\$683.35
District's premium share at 85% of prorated allocation	\$580.85	\$435.64	\$290.42
2 → EE Share, consolidated plan, EE & CH	\$102.50	\$247.71	\$392.93
Current Seattle Public Schools Plan: Calculations for Single Employee			
	1.0 FTE	0.75 FTE	0.5 FTE
EE state allocation	\$768.00	\$576.00	\$384.00
Allocation from SPS after pooling based on FTE	\$829.00	\$621.75	\$414.50
Premium for Premera Plan 2	\$683.35	\$683.35	\$683.35
Premium for Dental, Vision, Life and LTD	\$112.31	\$112.31	\$112.31
1 → EE Share, SPS plan, EE & CH	\$0.00	\$173.91	\$381.16

A single employee pays nothing now (1), but would pay **\$102.50 (2) per month for the most expensive medical plan if we are consolidated. Long Term Disability, etc would be even more.**